

Agenda 2030 Refresh: Agenda 2030+2 Proposal

Agenda 2030 is now 7 years old. As the first International Federation to make commitments World Sailing has been guided by the Agenda but now has reached a phase of defining where it can truly deliver impact both realistic and aspirational. Our strength is in our membership and we are required to establish where we can mandate or motivate change. In 2025 the proposition of refreshing Agenda 2030 to prepare for the next few years was identified as a clear follow on from the development of the:

- Ready for the Future
- Olympic Vision
- And other complimentary strategies within World Sailing

This document is the strategic proposition for Agenda 2030+2. It is clear that with such a significant Olympic focus within the federation that the strategy should extend to our vision for Brisbane 2032.

This document details a simplification of approach related to the Agenda. The deliverables under Agenda 2030 would currently remain intrinsically intact with a few removed but the focus is delivery of impact.

READY FOR THE FUTURE: Strategy 2024–2029	Olympic Vision for 2032
Environmental Sustainability Focus on reducing environmental impact via low-carbon technologies and adherence to Agenda 2030 goals in sailing classes.	Promoting Inclusivity and Diversity The vision encourages increased participation from youth and developing nations to ensure equal opportunities in sailing.
Social Responsibility Commitment to gender equity, disability inclusion, and increasing participation from underrepresented nations in sailing.	Enhancing Accessibility Removing barriers to entry makes sailing more accessible across gender and geography for all enthusiasts.
Measurement and Collaboration Standardised metrics and collaboration with federations to track economic, environmental, and social impacts globally.	Commitment to Sustainability The vision integrates low-carbon technologies and eco-friendly practices to protect marine environments.
Governance and Equipment Regulations Ensuring governance guided by fairness and sustainability with safe and sustainable Olympic sailing equipment rules.	Strategic Actions and Targets Defined strategic actions and measurable goals drive the evolution of sailing as a responsible competitive sport.

What is Agenda 2030+2?

- Agenda 2030+2 sets out our social and environmental actions we will undertake to deliver on our mission to develop sailing with integrity, sustainability and credibility by the Brisbane Olympic Games.
- The Agenda 2030+2 addresses the 6 operational areas set out in Agenda 2030 in a simplified format across three pillars: Climate Action, Inclusion and Nature.
- The Agenda is underpinned by certain fundamentals which are or should be our operational norms forming the bedrock of our actions.
- Our overall targets are to take positive climate action, achieving net zero by 2040 and building resilient facilities to adverse climate impact
- Increasing inclusion to achieve gender parity across athletes and technical officials by the 2032 Games as well as increase geographic representation at these events.
- We want to reconnect sailors to nature and ensure that every major event positively impacts ecosystem health

Strategic Objectives of Agenda 2030+2

Climate Action	Inclusion	Nature
Decarbonisation	Gender	Water Quality
Climate Resilience	Geography	Biodiversity
Climate Justice**	Under-Representation	Biosecurity
	Para-inclusive Sailing	Ecosystem Restoration

Strategic Targets of Agenda 2030+2

Climate Action	Strive to reach net zero emissions by 2040
	Align with UNFCCC 50% reduction by 2030
	Resilience Target (to be identified)
Inclusion	50% gender split across athlete and race officials at major events
	Increase geographical representation
Nature	Ensure all major events positively impact ecosystem health.

FUNDAMENTALS	
World Sailing Sustainable operations	ISO20121 Sport for Nature Sport for Climate Action
Engagement, Campaigns and Advocacy	
Special Event Charter	
Purpose Led Partnerships	
Measurement and Learning (MEL)	

OPERATIONAL AREAS: IMPLEMENTATION

1. Technical

Overall objective: Deliver sustainability through technical standards.

Target: Sustainability Standards

By 2030, technical regulations will integrate social, ethical, and environmental criteria focusing on boat manufacturing and recyclability.

Quality and Environmental Management

Environmental standards aligned to relevant ISO standards and sit alongside ISO approach to quality for manufacturers of World Sailing approved classes

End of life and Recyclability of Boats (Design and materials)

LCA's to be a requirement for Olympic classes and encouraged for others

Explore the feasibility or need for a wider measurement / scale for assessment for each supplier/ manufacturer/ class, enabling more informed choices for both sailors

Inclusive STEM Programs

Through our membership explore and encourage the opportunities for STEM/ Apprentice programmes for wider diversity in design and building.

2. Events

Overall objective: Deliver sustainability through events..

Clean Regattas Programme

- Utilised as the primary environmental standard
- 100% own events and special events achieve platinum (or gold +)
- Olympic and major classes running events also achieve platinum (regional events upwards) platinum +
- Encourage other classes to achieve silver and above
- Look to include criteria around reuse of equipment in Clean Classes standard and apply at a class level
- World Sailing Sustainable Event Handbook to be published helping all event managers to implement best practices.

Carbon Reduction Initiatives

- Continue work tracking carbon across major events
- Coach and race management boat quantities – managed through quota system (45% reduction achieved in Netherlands)
- Coach and race management boat utilising fossil fuels – technology restricting progress, alternative fuels options being explored

- Use of low carbon technology within the sport e.g., digital officiating, new innovations etc

Biosecurity and Marine Protection

- Work with Clean Regattas to update criteria specifically around biosecurity plan/ safeguarding marine environment – IMO Invasive Species Guidance (GLOFouling project)
- Promote - Marine Megafauna guidance to event organisers standard/ reporting

Social Inclusion Standards

- Promoting the Social Inclusion Guidance and Accessibility Guidance for Events, Venues and Organisations
- Create a standard aligned to guidance and Clean Regattas programme – Inclusive Regattas

3. Training

Overall objective; Drive sustainability through all training..

Sustainability Integration

Sustainability is embedded across all educational modules to promote environmental and social responsibility.

Inclusion and EDI Focus

Training materials cover inclusion, equity, diversity, and inclusion to support underrepresented groups effectively.

Accessible Online Academy

All materials produced will be available online, ensuring our membership and beyond have ready access to comprehensive sustainability content.

Tailored Training for Trainers

Specialised sustainability courses are offered to World Sailing Instructor Trainers, integrating content into existing programs.

4. Venues and facilities

Overall Objective: Deliver sustainability through venues and facilities

Sustainability Standards Compliance

- Venues for World Sailing World Championship bids and hosting must meet ISO20121 or equivalent sustainability standards to ensure environmental and social responsibility.

Operational Environmental Responsibility

- Accredited Training Centres are expected to achieve a certain level of sustainability operations this would be aligned to the international standard ISO20121 or equivalent.

Accessibility and Inclusivity Guidance

- World Sailing promotes to its accessibility and sustainability guidance through MNAs, class associations, and the Academy.

5. Members:

Overall objective: Deliver sustainability through MNAs and class associations.

Class Associations

Class associations receive guidance on Clean Regattas, Clean Classes, and social inclusion to promote sustainability and accessibility.

The aim is for classes to become

- more inclusive
- more environmentally sustainable

The aim for World Sailing and Classes is:

- To be able to track the impact of our standards and guidance on the classes through clear KPI's

MNA Sustainability Commitments

Target is to have 100% of MNAs to have Sustainability Strategies or stated commitments for smaller MNAs as a minimum this will include:

- promoting clean regattas and inclusive regattas
- Tracking diversity of membership and creating participation programmes to address gaps and inequalities
- Ensure communications, social media, websites and printed materials are representative of diverse groups.
- Governance is a minimum of 30% gender split.

Governance and Inclusion Standards

Governance standards should reinforce equity, diversity and inclusion across all member organisations.

6. Participation

Overall objective: Ensure the sport of sailing is open to everyone and barriers to participation are identified and addressed.

Equitable Participation

Agenda 2030+2 aims to ensure open and fair participation in sailing for all individuals. World Sailing must encourage and promote the work being done both by the federation and its membership to increase participation and inclusion

Research and Governance

World Sailing through its committees and commissions must create research opportunities and develop governance tools to deliver

Inclusion Programs

Programs like Steering the Course and Emerging Nations work to broaden access and foster inclusive cultures in sailing.

Professional Inclusion Efforts

Events such as Women's America's Cup and SailGP require female crew members, promoting gender inclusion at professional levels.

Mental Health Benefits

Sailing connects people with nature and supports mental health and wellbeing, encouraging broader participation.

~~OTHER AREAS—NEW AREAS.~~

Campaigns and Athlete Advocacy:

Empowering Athletes

Athletes are empowered to use their platforms to campaign on climate change and sustainability topics.

Measurable Targets

Setting measurable targets helps assess the impact of advocacy campaigns and sustainability efforts.

Driving Tangible Change

Advocacy raises awareness and drives real change within sports and broader communities.

Fostering Responsibility

Visibility and influence of athletes inspire environmental and social responsibility culture.

Operations and Impact Measurement:

Evolving MEL Framework

The Monitoring, Evaluation, and Learning framework evolves to focus on operational impact and measurable change.

Data-Driven Strategy Refinement

Analyzing data and learning from implementation helps refine strategies and improve sustainability initiatives.

Accountability and Improvement

A data-driven approach enhances accountability and supports continuous improvement across the agenda.

Purpose-Led Partnerships:

Shared Value Creation

Purpose-led partnerships focus on creating shared value that supports sustainability goals and benefits all stakeholders involved.

Aligned Collaboration

Collaborating with organizations aligned to World Sailing's mission amplifies impact and leverages additional resources.

Innovation and Credibility

Purpose-led partnerships foster innovation and enhance credibility for long-term sustainability success in the sailing community.

Delivered By		Climate Action	Inclusion	Nature
Technical		Standards	STEM/Apprenticeships	Environmental Management System Approach
		Life Cycle Assessment	Human Rights/Working Conditions	
Events and e-sailing		Clean Regattas	Inclusive Regattas	Water Quality Standards
		Coach & Race Management Boats	Para-sailing	Clean Regattas
		Carbon Measurement	Community	Biosecurity
		Plastics		Megafauna Guidance
		Climate Risk		Plastics
Training		Environmental Content	Equity, Diversity and Inclusion Content	Nature Content
		Bespoke and embedded into existing schemes		
		Delivered through online Academy and in-person courses		
Venues and facilities		Sustainable Club Guidance	Accessible Club Guidance	Sustainable Club Guidance
		Climate Risk/Resilience	Climate Justice/Community Building	
		Bid requirements for World Championship Venues		
		Accredited Training Requirements		
Members	Class Associations	Technical Guidance	Inclusion Guidance	Clean Classes
		Clean Classes	Inclusive Regattas	
		Life Cycle Assessment/Carbon Reporting		
	MNAs	Sustainability Strategy with following commitments to:		
		Clean Regattas	Inclusive Regattas	Clean Regattas
		Climate Risk /Resilience	Technical Officials	Water Quality Standards
			Diversity	Plastics
			Communications and Social Media	
Participation			Equity, Diversity and Inclusion Committee	Wellbeing
			Partnerships and Special Events	